

The Village of Lexington Common Council held a Special Council Meeting Thursday January 12, 2023 in the Village Council Chambers, 7227 Huron Avenue, Lexington, MI 48450

Call to Order Special Council Meeting at: 5:00 p.m. by President Kristen Kaatz

Pledge of Allegiance led by President Kristen Kaatz

Roll call taken by Clerk Vicki Scott

Present: Adams, Muoio, Morris, Klaas, DeCoster, Kaatz

Absent: Mills

Others present: C. Cutright, V. Scott, D. Klaas, E. Ehardt, D. Wurmlinger, K. Paradoski

APPROVAL OF AGENDA – Motion by DeCoster, seconded by Adams, to approve the agenda as presented.

All ayes

Motion carried

PUBLIC COMMENT – None

BUSINESS

ADMINISTRATION

A. POLICE CHIEF’S CONTRACT –

Motion by Morris, seconded by Kaatz, to approve the recommendation that came from Personnel to approve the Police Chief’s contract as attached with one modification to change the allowance for police uniforms from \$500 to \$600 (item I on page 3).

Discussion: Klaas asked about length of contract, wages, comp time, and hours worked.

Roll Call

Ayes – Morris, Kaatz, Adams, Muoio, DeCoster, Klaas

Nays –

Motion carried

B. INTERIM VILLAGE MANAGER’S CONTRACT –

Morris explained the Personnel Committee recommended this be a two-part motion. The first part being that we authorize the posting of a permanent Village Manager position. The process of filling that position will exceed the amount of time remaining on the current contract for the Interim Village Manager. Therefore, we recommend also extending the Interim contract by 30 days.

Motion by Morris, seconded by Muoio, based on the recommendation of the Personnel Committee that we post for the permanent Village Manager position to get that process started and in order to maintain coverage we extend the Interim Village Manager’s contract by 30 days to have continued service.

Discussion: Muoio commented 30 days is not long enough to extend the managers contract as we have a lot going on right now. Discussion followed on how long to post the permanent position for. Klaas asked why this wasn’t posted earlier; Kaatz explained the manager left on December 15 and we couldn’t get enough people together for a special meeting to apply for a grant, so we set the special meeting for January. Morris explained there was also the process with the election and the appointments of the remaining Village council. DeCoster asked how long and where do we want to post this position. Cutright suggested some government pages that have email blasts that go out for postings. Morris noted that Muoio brought up was questions specific to the extension to the contract and before we continue that conversation, we should provide the current Village Manager the ability to

ask for that to be discussed in private and not public as that would be a contract adjustment or any pieces of it as it is her decision to go into closed session. Cutright explained she would like her contract extension discussion to go into closed session.

Motion by Morris, seconded by Muoio, to go into closed session at 5:19 p.m. to discuss the extension of the Interim Village Manager contract.

Roll Call

Ayes- Morris, Muoio, Adams, DeCoster, Klaas, Kaatz

Nays- None

Motion carried

Kaatz explained open session resumed at 5:35 p.m.

Motion by Morris, seconded by DeCoster, to extend the Interim Village Manager's contract for (2) months, on page 2 (2 a.) extend the contract to 4-30-23, on (2 c.) change the wording to say the employee and the employer retain the right to end the contract for any reason with a 14-day notice, on (4 b.) we will reimburse the city of Port Huron for her benefits based on them billing us for the 2 extra months.

Roll Call

Ayes – Morris, DeCoster, Adams, Muoio, Klaas, Kaatz

Nays – None

Motion carried

Kaatz explained it is recommended that we post the managers position on the MML website as most managers review this site. Cutright explained there are a few government websites to post which charge between \$100-\$200. Indeed, and LinkedIn are free as well as our Village website. Discussion followed.

Amended motion by Morris, seconded by DeCoster, to post the Village Manager position for the next 4 weeks starting tomorrow through February 10, 2023 on appropriate websites including but not limited to Indeed, state websites, government website, etc., but not in the papers.

Roll Call

Ayes – Morris, DeCoster, Adams, Muoio, Klaas, Kaatz

Nays – None

Motion carried

PUBLIC COMMENT –

- Denny Klaas commented on Village Manager job description and salary for wages.

ADJOURNMENT – Motion by Morris, seconded by DeCoster, to adjourn the meeting 5:42 p.m.

Motion carried

Respectfully Submitted

Vicki Scott